



|                            | 07/08 Q4 | Apr   | May  | Jun   | Jul  | Aug  | Sep  | Oct   | Nov  | Dec                        | Jan-09   | Feb   | Mar | Q1  | Q2 | Q3 | Q4 |
|----------------------------|----------|---|--|---|--|--|--|---|--|----------------------------|--|---|-----|---|----|----|----|
| Performance & Capacity     |          |   | Develop Area & Neigh. Working and Community Empowerment Principles<br>Draft Protocols Disposables/ Contracts/ Agree-ments<br>Member learning/ develop-ment | Define Area & Neigh. Working and Community Empowerment Principles               |  | Area & Neigh. Working – consultation with community commences            | Draft Sustainable Community Strategy (New)   |   | Est. shadow local Strat. Partnerships                    |                            |  |   |     | Cheshire's LAA goes live<br>New Local Strat. Part. Go live<br>Interim Sus. Cheshire Comm. Strat goes live<br>2010 Comp Area Assessment<br>Perf. Man. Framework in place by 01.04.09<br>Corporate Plan goes live |    |    |    |
| HR                         |          | Training/ dev. Priorities/ provisions for JTC |  | Options on office locations, headquarters & F&MW                                | Cabinet decision on Severance (moved from May -Jul)              | Principles for aggr/dia- aggregation of staff                            | High level organisational structures agreed<br>Staff retention scheme considered (moved from Jul-Sept) | F&MW employee principles agreed (moved from Jul -Oct)<br>Detriment Scheme (New)<br>Relocation Expenses Scheme (New) | JIP arrangement s for new Authority (moved from Jul-Nov) | Strat. for pay & policy HR | Transitional structures agreed   | Sen. Mans. (tier 3) recruitment   |     | Finalise appointments & manage displaced employees  |    |    |    |
| Finance & Asset Management |          | Trans. costs & budget for JJC                 |  | Advise on Budget Setting for 2009/10<br>Initial Financial Cost Envelope 2008/10 | Disaggregate County Budget, Assets & liabilities & formula grant | Transferral of assets agreement<br>Medium Term Financial Strategy Update | Implemen Financial ledger for modelling  |   | Finalise 2009/10 taxbase                                 |                            | Formal budget consult- ation<br>Planning closure 2008/09 Accounts<br>Medium Term Financial Strategy Update | Council tax billing system go live<br>Agree 2009/10 Budget & Council Tax<br>Corp Plan and Medium Term Performance & Financial Plan agreed by Shadow Council |     | Procure- ment contracts   |    |    |    |
| ICT/Knowledge Management   |          |   | IT support for all Shadow Councilors in place  | Shadow Auth. Web- sites operational<br>Develop a high level ICT protocol        |  |  |  |   |  |                            |  |   |     |   |    |    |    |